

**TERMS AND CONDITIONS - Asseco Growth Codes  
Meeting Warsaw, 14-15 April 2026**

**§1. General principles**

1. Definitions.

- a. Asseco Poland S.A. with its registered office in Rzeszów, ul. Olchowa 14, 35-322 Rzeszów, entered in the Register of Entrepreneurs kept by the District Court in Rzeszów, XII Economic Department of the National Court Register under the number 0000033391, BDO 000004848, NIP 522-000-37-82, with a share capital that amounts to PLN 83,000,303.00 and has been fully paid up
- b. Conference — Meeting organized by Asseco Poland S.A., on 14-15 April 2026. Participation in the conference is free of charge. Accommodation costs are not included and shall be covered by the Participants directly at the hotel.
- c. Organizer — Asseco Poland S.A.
- d. Terms and conditions — these terms and conditions of the Conference.
- e. GDPR – Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC. OJ EU. L. 2016 no. 119/1.
- f. Participant – a natural person who registers using the form (attached to the invitation to the meeting) correctly for the meeting of their choice by the deadline specified in § 1 item 1 letter b, who is at least 18 years of age and has full legal capacity, representatives, members of bodies of entities with legal personality and organizational units without legal personality that may acquire rights and incur obligations on their own behalf.
- g. Registration System (hereinafter referred to as the System) – a form in the web application that allows handling the registration process of Participants for the Conference
- h. Speaker – a person who, based on an agreement with the Organizer, gives a lecture, participates in a panel discussion.

2. Additional information.

- a. Registration form address: <https://growthcodes.asseco.com/>
- b. The scope of the System's operation includes the service of storing the Participant's registration data in a database (such as first name, last name, company name, email address, telephone number, position, business unit, hoodie's size – hereinafter referred to as "Personal Data"), as well as handling this registration (consisting of collecting, recording, storing, updating, supplementing and deleting such data) by the Organizer.
- c. Before, during and after the Conference, for the time required for the purposes of the Conference, the Organizer may send the Participant, by electronic means, answers to questions asked by the Participant, materials and organizational information concerning the Conference.
- d. The provisions of these Terms and conditions constitute an integral part of the application for participation (registration) in the Conference and are binding on all Participants.

## **§2. Terms for participation**

1. The prerequisite for participation in the Conference:
  - a. Registration for the Conference is only possible via the registration form available in the invitation by completing the following steps:
    - filling in the registration form at: <https://growthcodes.asseco.com/>
    - accepting these Terms and conditions
  - b. The Organizer reserves the right to change the speakers or the program for reasons beyond its control.
  - c. Participation in the Conference will be determined by the order of registration.
2. The Organizer reserves the right to reject a registration due to lack of places or if the registration was entered into the System after the registration deadline specified in § 1, item 1, letter b.

## **§ 3. Personal data**

1. The Controller of Participants' personal data shall be the Organizer.
2. Detailed information on how the Organizer processes Participants' Personal Data can be found in the Information Clause for Conference Participants attached to the Terms and conditions.

## **§ 4. Speakers and Partners**

1. The Speaker and the Partner declare that:
  - a. They hold the intellectual property rights, including the right to make available the content presented during the Event (hereinafter referred to as the Materials).
  - b. The Materials do not infringe the rights of third parties, are not illegal or contrary to good morals.
  - c. They authorize the Organizer to record and further distribute the Materials at the Organizer's discretion, in particular by transferring audio, video, graphic, and photo files free of charge.
  - d. They undertake not to disclose information about the Participants, unless the Organizer allows it.
2. Any other arrangements concerning the scope covered by the above-mentioned paragraph must be agreed upon with the Organizer in writing, in a separate agreement.
3. The above-mentioned provisions also apply to image recording and dissemination.

## **§ 5. Final Provisions**

1. The Organizer reserves the right to use the e-mail address provided during registration for the Conference in order to notify Conference Participants of, among others, changes to the Conference agenda or these Terms and conditions, and to send information that may be considered marketing information, in particular a summary of the Conference.
2. The Organizer reserves the right to use the telephone number provided during registration for the Conference to notify Conference Participants of important organizational issues.

3. The Conference Participant confirms in the System that they have read the Terms and conditions and undertake to abide by them.
4. Participants are required to comply with the rules and regulations of the venue where the Conference is held, including, in particular, safety rules, health and safety regulations, and fire safety regulations.
5. During the Conference, Participants are required to follow any instructions given by the Organizer and the manager of the building where the Conference is held.
6. Participants acknowledge that if the Organizer determines that a Participant is in breach of the Terms and conditions of the Conference, the Organizer shall be entitled to refuse the Participant the right to participate in the Conference and to demand that the Participant leave the Conference venue or the premises where the Conference is being held.
7. The Organizer reserves the right to amend the Terms and conditions. After the Organizer announces changes to the Terms and conditions, each Participant who has registered for the Conference should immediately familiarize themselves with the changes. If the Participant does not accept the changes to the Terms and conditions, they should notify the Organizer of this decision in writing by electronic means to the following address: [digital@assecop.pl](mailto:digital@assecop.pl). This statement should reach the Organizer no later than 7 days after the amended Terms and conditions come into force. If the Organizer does not receive a statement of the Participant's non-acceptance of the amendments to the Terms and conditions within the aforementioned period, the Participant shall be deemed to have accepted the amended Terms and conditions.
8. The Organizer shall not be responsible for Participants' belongings that may be lost, damaged or stolen during the Conference.
9. Participants shall bear full financial responsibility for any damage they cause, both on the premises where any activities related to the Conference are carried out, as well as in their accommodations.
10. The Terms and conditions shall come into force on 17.04.2026.

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